



# GEELONG PICKLEBALL CLUB INC.

## Code of Conduct Policy

*Last updated July 24*

Policy number	[004]	Version	1
Drafted by	Caroline Jordan	Approved by committee on	[19/06/24]
Responsible person	President	Scheduled review date	[June 2025]

### 1. Purpose

To ensure that all players, members, spectators, officials and volunteers have a very clear understanding of the behavior that is expected from everyone and to make it clearly understood that breaches of these codes will result in disciplinary action.

### 2. Policy

**All players, officials, coaches, volunteers, visitors and spectators** are required to:

- 2.1 Respect the rights, dignity and worth of every person regardless of their gender, sexuality, ability, cultural background or religion
- 2.2 Never use offensive language behavior towards anyone or engage in sledging or bullying of any person or ridicule or yell at players for errors or poor performance
- 2.3 Refrain from disorderly or disruptive behaviors
- 2.4 Show due consideration to the needs of others, including their right to privacy.
- 2.5 Display good sporting behavior including respecting your playing partner, the opposition and decisions of referees.
- 2.6 Play by the rules and adhere to game etiquette
- 2.7 Welcome, introduce yourself and encourage new players to the club
- 2.8 Do not play under the influence of alcohol or illegal substances
- 2.9 Adhere to club policies
- 2.10 Act as a good role model and ambassador for the club at all times
- 2.11 Never behave in a manner that would damage the reputation of the club either on or off the court.
- 2.12 Handle club property with care and diligence

### 3. Procedure

Complaints relating to breaches of the Code of Conduct should be dealt with as serious and may require the involvement of an independent mediator, or the police in the case of a criminal offence.

Any grievance or complaint shall be handled as per the club's Grievance Procedure outlined in the Model Rules or referred to the most appropriate authority depending on the seriousness of the complaint.